



Health & Safety Policy

At Eco Material Technologies we regard the safety and wellbeing of our teams as our most important responsibility. We are committed to operating business in a manner which ensures that our employees, contractors, visitors, customers, and the communities in which we operate are free from harm, injury and illness.

In efforts to meet our goal of zero harm, Eco Material Technologies will:

- Develop and maintain a structured health and safety management system with corporate standards to provide a framework for effective hazard identification and risk management.
- Clearly define health and safety responsibilities for managers, employees and contractors.
- Utilize a proactive injury and illness prevention approach that engages all employees in efforts to eliminate workplace hazards.
- Incorporate health and safety into business planning so that objectives can be set, plans formulated and performance measures identified.
- Act to ensure that employees and other relevant parties have the necessary skills and knowledge to work safely and to contribute to ongoing improvements in safety performance.
- Ensure consultation occurs between management and employees and other relevant parties in identifying, assessing and controlling workplace hazards, and in reviewing health and safety performance.
- Provide an injury management system for injured or ill workers that will facilitate their optimal recovery in a supportive manner that allows early return to sustainable work.
- Allocate sufficient resources to meet the commitments of this Policy.
- Comply with all applicable health and safety acts and regulations, as a minimum.

A handwritten signature in black ink, appearing to read 'Grant Quasha', is written over a white background.

Grant Quasha
Chief Executive Officer