

Minister of Public Safety

Report of Fighting Against Forced Labour and Child Labour

EM Resources LLC – 2023 Annual Report Specific to Supply Chains for Canadian Operations

Structure, Activities and Supply Chains

EM Resources LLC (“EM”) is a wholly owned subsidiary of Eco Material Technologies Inc., a Delaware corporation registered in the United States of America. Eco Material Technologies Inc. employs approximately 1,100 employees, none of which are within Canada. EM sources and supplies supplementary cementitious materials (“SCMs”) for use in the construction industry. The SCMs that EM transports to and sells within Canada are transported via rail from a large electrical generating facility in the United States to a small distribution point in British Columbia. For the calendar year 2023, the volumes of material are not significant, and the supply chain is simple.

Policies and Due Diligence

EM obtained the related 2023 annual reports on forced labour and child labour from our transportation provider and our material supplier and noted the practices and policies reported by our partners are consistent with fighting against forced labour and child labour. We believe these partners share our commitment to prevent adverse labour conditions. In addition, we performed similar procedures for our other identified parties within our supply chain. These diligence processes did not identify any instances of forced labour or child labour; as such, no remediation efforts were undertaken during the year.

EM embraces safety, non-discrimination, competitive work, and diversity in our human rights policies – seeking to enhance dignity for our employees and others who support our business activities.

EM prioritizes business ethics to ensure and maintain integrity across the business while protecting its reputation. As part of this effort, EM uses an anonymous hotline where employees can report potential issues. No calls to the ethics hotline in 2023 involved material issues.

Risk of and Managing the Risk of Forced Labour or Child Labour

EM’s supply chain responsible for product availability in Canada is limited to two large identifiable parties who share our commitment against forced labour and child labour. We coordinate with these suppliers to understand their processes to minimize the risk of adverse labour. Based on the simple supply chain, we believe the risk of forced labour or child labour is low.

Employee Training

As part of its business ethics program, EM also ensures that relevant policies and documents are updated and communicated regularly so that employees are aware of how they are expected to function as an extension of EM. Through a partnership with SAI Global, EM conducts business ethics training for each new hire. This training covers the company’s Code of Conduct to ensure employees adhere to the company’s expectations. Additionally, EM has a Supplier Code of Conduct, and its Sourcing Managers are responsible for ensuring that EM communicates that the company will not use products or suppliers that support or have connections to modern day slavery or forced labour initiatives.

Assessing Effectiveness

Shortly after 2023, EM obtained a self-certified 2023 public report on forced labour and child labour from our major partner within our supply chain. No significant gaps were noted during our review. In addition, no gaps were identified as we reviewed relevant policies from our other supply chain entities we utilize to source and move product into Canada. We complete an assessment annually or when identified changes warrant further investigation.

APPROVAL AND ATTESTATION

Board of Directors Statement

This Report is approved pursuant to subparagraph (4)(a) of the Act by the board of directors of Eco Material Technologies, Inc. (the parent company and Member Manager of EM Resources LLC).

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I make the above attestation in my capacity as a director of the board of directors of Eco Material Technologies Inc. and as the President of EM Resources LLC.

I have the authority to bind EM Resources LLC.



Grant Quasha
President of EM Resources LLC
Director of Eco Material Technologies Inc.
24 May 2024